

Jerel M. Ezell PhD, MPH

Assistant Professor, General Internal Medicine, Center for Cultural Humility @ Weill Cornell
Medicine/Cornell University

Email: jee4004@med.cornell.edu / Website: www.jerelezell.com

AREAS

Health Disparities; Community Engagement; Cultural Humility; Drug Use; Environmental Health; Urban Planning; Psychological Trauma; Mixed Methods Research; Social Networks; Spatial Analysis

EDUCATION

- 2020 Ph.D., Sociology, University of Chicago
Ph.D. Dissertation: "Theater of crisis: A mixed methods examination of planning, power and penalty during the Flint Water Crisis." *Committee: Kristen Schilt (University of Chicago, Sociology, Co-Chair); Anna Mueller (Indiana University, Sociology, Co-Chair); and Bruce Link (University of California – Riverside, Sociology)*
- 2018 M.A., Sociology, University of Chicago
- 2010 M.P.H., Sociomedical Sciences, Columbia University
M.P.H. Thesis: "A qualitative assessment of practices, barriers and recommendations around physical healthcare service integration and coordination for individuals with serious mental illness: How do we bridge the quality chasm?" *Advisor: Bruce Link (Columbia University Mailman School of Public Health, Epidemiology and Sociomedical Sciences)*
- 2008 B.A., Anthropology, University of Michigan - Ann Arbor

POST-GRADUATE PROFESSORSHIP EXPERIENCE

- 2020-current Assistant Professor: *General Internal Medicine* at Weill Cornell Medicine
Joint graduate faculty field appointment: *American Studies, Brooks School of Public Policy, City and Regional Planning, Department of Sociology* at Cornell University
Assistant Professor: *Africana Studies and Research Center* at Cornell University
Educator and researcher in health disparities and social inequality. Courses taught:
- *Doing Mixed Methods Research With Marginalized and Hidden Populations (Graduate)*
 - *Diasporic and Indigenous Health (Undergraduate)*
- 2021-current Director, *Center for Cultural Humility* at Cornell University | humility.cornell.edu
The Center for Cultural Humility (CHUM) is a training center focused on generating and disseminating best practices for culturally responsive practice, policy, and research. CHUM was established in 2021 and provides evidence-based trainings on cultural humility, anti-racism, trauma-informed practice, restorative justice, equitable research design, and citizen science around the world.
- 2021-current Director, *ReLateral Lab* at Cornell University | www.relateral.com
ReLateral Lab is an interdisciplinary research lab that focuses on providing graduate and undergraduate students with opportunities to conduct community-based research on health disparities. The lab was established in 2020 and currently employs a multidisciplinary mix of students who are conducting research and community engagement in New York, Pennsylvania, Michigan, Illinois, Georgia, and California.

GRADUATE TEACHING EXPERIENCE (ALL AT UNIVERSITY OF CHICAGO)

- 2020, Spring Quarter TA for *Pandemics and Urban Space (Program in Global Environment)*
- 2020, Spring Quarter TA for *Sustainable Urban Development (Program in Global Environment)*
- 2020, Winter Quarter TA for *Sustainable Urban Development (Program in Global Environment)*
- 2019, Spring Quarter Preceptor for *Public Policy BA Thesis Seminar (Public Policy Studies)*
- 2019, Spring Quarter TA for *Qualitative Field Methods (Sociology)*

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2019, Spring Quarter	<i>Independent Study w/Undergrad Student</i>
2019, Spring Quarter	<i>Independent Study w/Undergrad Student</i>
2019, Winter Quarter	<i>TA for Policy Implementation (Public Policy Studies)</i>
2019, Winter Quarter	<i>Preceptor for Public Policy BA Thesis Seminar (Public Policy Studies)</i>
2018, Fall Quarter	<i>TA for Contemporary Issues in Human Rights (Human Rights)</i>
2018, Fall Quarter	<i>Preceptor for Public Policy BA Thesis Seminar (Public Policy Studies)</i>

PEER-REVIEWED PUBLICATIONS

*Denotes a graduate student / ** denotes an undergraduate student

1. **Ezell JM**. Climate Change and the Opioid Epidemic. Journal of Addiction Medicine. 2023:10-97.
2. **Ezell JM**, Pho M, Jaiswal J, Ajayi BP**, Gosnell N**, Kay E, Eaton E, Bluthenthal R. A Systematic Literature Review of Strengths-Based Approaches to Drug Use Management and Treatment. Clinical Social Work Journal. 2023 Sep;51(3):294-305.
3. Shelton J*, Chase EC*, Ajayi P**, Armstrong J**, **Ezell JM**. The cultural dimensions of collective action during environmental hazards: Assessing race, gender, and social support network dynamics in the Flint Water Crisis. International Journal of Disaster Risk Reduction. 2023 Feb 1.
4. **Ezell JM**, Araia M, Abouelrous N*, Van de Kieft A**, Borrero N, Olson B**. Reconsidering the “violence-as-a-disease” model: Examining violence psychopathologies in urban adolescents. Psychology of Violence. 2022 Dec 22.
5. **Ezell JM**, Olson B**, Ghosh A, Chase EC*. Theorizing on neo public assistance: How do race and class impact resource uptake following environmental disaster? Social Science and Medicine. 2022 Nov.
6. **Ezell JM**, Chase EC*. Forming a Critical Race Theory of Environmental Disaster: Understanding social meanings and health threat perception in the Flint Water Crisis. Journal of Environmental Management. 2022 Aug.
7. Stewart R*, **Ezell JM**. Understanding Perceptions, Barriers, and Opportunities around Restorative Justice in Urban High Schools. Urban Education. 2022 Aug 9:00420859221119110
8. **Ezell JM**, Walters SM, Olson B**, Kaur A*, Jenkins WD, Schneider J, Pho MT. “You’re friends until everybody runs out of dope”: A framework for understanding tie meaning, purpose, and value in social networks. Social Networks. 2022 Oct 1;71:115-30.
9. **Ezell JM**, Olson B**, Walters SM, Friedman SR, Ouellet LJ, Pho MT. A Sociology of Empathy and Shared Understandings: Contextualizing Beliefs and Attitudes on Why People Use Opioids. Rural Sociology. 2022 Apr.
10. Friedman SR, Williams LD, Jordan AE, Walters S, Perlman DC, Mateu-Gelabert P, Nikolopoulos GK, Khan MR, Peprah E, **Ezell JM**. Toward a theory of the underpinnings and vulnerabilities of structural racism: looking upstream from disease inequities among people who use drugs. International journal of Environmental Research and Public Health. 2022 Jun 17;19(12):7453.

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11. **Ezell JM**, Alsmadi I*, Gosnell N**, Kaur A*. The racial and cultural ecology of Home and Community-Based Services coordination for diverse homebound older adults. Journal of Aging Studies. 2022. 61,101023.
12. **Ezell JM**, Torres-Beltran A*, Hamdi S*. Defining and finding an endgame in education on race. Power and Education. 2022 Mar.
13. **Ezell JM**. The medicalization of freedom: how anti-science movements use the language of personal liberty and how we can address it. Nature Medicine. 2022; 28(2), 219.
14. **Ezell JM**, Barhwaj S**, Chase EC*. Child lead screening behaviors and health outcomes following the Flint Water Crisis: A cross-sectional analysis. Journal of Racial and Ethnic Health Disparities. 2022 Jan.
15. Levander XA, Foot CA, Magnusson SL, Cook RR, **Ezell JM**, Feinberg J, Go VF, Lancaster KE, Salisbury-Afshar E, Smith GS, Westergaard RP. Contraception and Healthcare Utilization by Reproductive-Age Women Who Use Drugs in Rural Communities: a Cross-Sectional Survey. Journal of General Internal Medicine. 2022 Jun 15:1-9.
16. Friedman SR, Williams LD, Guarino H, Mateu-Gelabert P, Krawczyk N, Hamilton L, **Ezell JM**, Khan M, Dilorio J, Yang LH, Earnshaw VA. The stigma system: How sociopolitical domination, scapegoating, and stigma shape public health. Journal of Community Psychology. 2022 Jan. 50(1), 385-408.
17. **Ezell JM**. Environmental health capital: A paradigm for environmental injustice prevention and truth and reconciliation. Local Environment. 2022; 27(2), 131-141.
18. **Ezell JM**. "Trickle-Down" Racial Empathy in American Higher Education: Moving Beyond Performative Wokeness and Academic Panels to Spark Racial Equity. Journal of Education. 2021 Dec.
19. **Ezell JM**, Hamdi S*, Borrero N. Approaches to Addressing Nonmedical Services and Care Coordination Needs for Older Adults. Research on Aging. 2022; 44(3-4), 323-333.
20. **Ezell JM**, Griswold D*, Chase EC*, Carver E. The Blueprint of Disaster: COVID-19, The Flint Water Crisis, and Unequal Ecological Impacts. The Lancet Planetary Health. 2021; 5(5), e309-e319.
21. **Ezell JM**, Ompad D, Walters S. How Urban and Rural Built Environments Influence the Health Attitudes and Behaviors of People Who Use Drugs. Health & Place. 2021; 69, 102578.
22. **Ezell JM**, Chase EC*. A population-based assessment of physical symptoms and mental health outcomes among adults following the Flint Water Crisis. Journal of Urban Health. 2021; 98(5), 642-653.
23. **Ezell JM**, Salari S, Rooker C*, Chase EC*. Intersectional Trauma: COVID-19, the Psychosocial Contract, and America's Racialized Public Health Lineage. Traumatology. 2021; 27(1), 78-85.
24. **Ezell JM**. Empathy plasticity: decolonizing and reorganizing online spaces to address racial equity. Ethnic and Racial Studies. 2021; 44(8), 1324-1336.
25. Muncan B*, Walters SM, **Ezell JM**, Ompad DC. "They look at us like junkies": influences of drug use stigma on the healthcare engagement of people who inject drugs in New York City. Harm Reduction Journal. 2020 Dec;17(1):1-9.

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26. Jenkins WD, Bolinski R, Bresett J, Van Ham B, Fletcher S, Walters S, Friedman SR, **Ezell JM**, Pho M, Schneider J, Ouellet L. COVID-19 During the Opioid Epidemic-Exacerbation of Stigma and Vulnerabilities. The Journal of Rural Health. 2020; 37(1), 172-174.
27. Ellis K, Walters SM, Friedman SR, Ouellet LJ, **Ezell JM**, Rosentel K, Pho MT. Breaching trust: A qualitative study of healthcare experiences of people who use drugs in a rural setting. Frontiers in Sociology. 2020 Nov 5(98),593925.
28. **Ezell JM**, Walters SM, Friedman SR, Ouellet LJ, Jenkins WD, Link BG, Pho MT. Stigmatize the use, not the user? Attitudes on opioid use, drug injection, treatment, and overdose prevention in rural communities. Social Science and Medicine. 2020; 268, 113470.
29. **Ezell JM**. Understanding the situational context for interpersonal violence: A review of individual-level attitudes, attributions, and triggers. Trauma, Violence, and Abuse. 2019; 22(3), 571-587.
30. Bolinski RB, Ellis K, Zahnd WE, Walters S, McLuckie C, Schneider J, Rodriguez C, **Ezell JM**, et al. Social norms associated with nonmedical opioid use in rural communities: A systematic review. Translational Behavioral Medicine. 2019; 9(6), 1224-123
31. **Ezell JM**, Pasquale D, Poudyal S, Azhar S, Monk E, Vidula M, Yeldandi V, Laumann E, Liao C, Schneider J. Are skin color and body mass index associated with social network structure? Findings from a male sex market study. Ethnicity and Health. 2019; 26(6), 863-878.
32. **Ezell JM**. First, do no harm to self: Perspectives around trauma-informed practice and secondary traumatic stress among rural child protective services workers. Journal of Child Custody. 2019; 16(4), 387-407.
33. **Ezell JM**, Ferreira MJ, Duncan DT, Schneider J. The sexual and social networks of Black transgender individuals: Results from a representative sample. Transgender Health. 2018; 3(1), 201-9.
34. **Ezell JM**, Richardson M, Salari S, Henry JA. Implementing trauma-informed practice in juvenile justice systems: What can courts learn from child welfare interventions? Journal of Child & Adolescent Trauma. 2018; 11(4), 507-519.
35. **Ezell JM**, Choi CJ, Wall MM, Link BG. Measuring recurring stigma in the lives of individuals with mental illness. Community Mental Health Journal. 2017; 54(1), 27-32.
36. Joseph CL, Zoratti EM, Ownby DR, Havstad S, Nicholas C, Nageotte C, Misiak R, Enberg R, **Ezell JM**, et al. Exploring racial differences in IgE-mediated food allergy in the WHEALS birth cohort. Annals of Allergy, Asthma and Immunology. 2016; 116(3), 219-224.e1.
37. Joseph CL, Baxa D, Kaljee L, Brar I, Scott C, Dakki H, Lubetsky S, **Ezell JM**, Zhang L, Schultz L, Markowitz N. Communication patterns among juvenile detainees: A high-risk population for transmission of human immunodeficiency virus (HIV) and other sexually transmitted diseases. Journal of Juvenile Justice. 2015; 4(2), 27-36.
38. **Ezell JM**, Peters RM, Shill JE, Cassidy-Bushrow AE. Association between one-hour oral glucose tolerance test values and delivery mode in non-diabetic, pregnant Black women. Journal of Pregnancy. 2015; 2015, 835613.

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39. **Ezell JM**, Ownby DR, et al. Using a physician panel to estimate food allergy prevalence in a racially diverse longitudinal birth cohort. *Annals of Epidemiology*. 2014; 24(7), 551-53.
40. **Ezell JM**, Cassidy-Bushrow AE, et al. Prenatal dog-keeping practices vary by race – Speculations on implications for disparities in childhood health and disease. *Ethnicity and Disease*. 2014; 24(1), 104-09.
41. **Ezell JM**, Wegienka G, et al. A cross sectional analysis of pet-specific IgE sensitization and allergic symptomatology and household exposure to pets in a birth cohort study. *Journal of Allergy And Asthma Proceedings*. 2013; 34(6), 504-10.
42. **Ezell JM**, Siantz E, et al. Contours of usual care: Meeting the medical needs of diverse persons with serious mental illness. *Journal of Health Care For The Poor And Underserved*. 2013; 24(4), 1552-73.
43. **Ezell JM**, Saltzgaber J, et al. Reconnecting with urban youth enrolled in a randomized controlled trial and overdue for a 12-month follow-up survey. *Clinical Trials*. 2013 Oct;10(5), 775-82.
44. Joseph CL, Havstad S, Bobbitt K, Woodcroft K, Zoratti EM, Nageotte C, Misiak R, Enberg R, Nicholas C, **Ezell JM**, et al. Transforming growth factor beta (TGFβ1) in breast milk and indicators of infant atopy in a birth cohort. *Pediatric Allergy and Immunology*. 2014; 25(3), 257–63.
45. Havstad SL, Johnson CC, Zoratti EM, **Ezell JM**, et al. Tobacco smoke exposure and allergic sensitization in children: A propensity score analysis. *Respirology*. 2012;17(7), 1068-72.
46. Cabassa LJ, **Ezell JM**, Fernandez R. Lifestyle interventions for adults with serious mental illness: A systematic literature review. *Psychiatric Services*. 2010 Aug;61(8), 774-82.

Accepted/In-Press

1. **Ezell JM**. Moving Health Policy Research Toward A Community-Engaged Research Standard. *Health Affairs Forefront*. 2023.
2. **Ezell JM**, Goddard-Eckrich DA, Rains AR*, Miller K, Ajayi BP**, Tapan P, Bluthenthal R, Scales D. Drug Use and AI: Weighing Concerns and Possibilities. *The American Journal of Drug and Alcohol Abuse*. 2023.
3. **Ezell JM**, Ajayi P**, Walters SM, Pho MT. Exploring strengths-based approaches in substance use research and practice: How do people who use drugs express their attributes and capacities? *Journal of Social Work*. 2023.

Selected *ad hoc* manuscript reviewer assignments

American Journal of Public Health; American Journal of Sociology; American Sociological Review; Child Abuse & Neglect; Ethnicity and Disease; Journal of Healthcare for the Poor and Underserved; Journal of Substance Abuse Treatment; PLoS One; Psychiatric Services; Psychological Medicine; Qualitative Health Research; Social Problems; Rural Sociology

PROFESSIONAL WORK EXPERIENCE

2020-current Consultant, *Infectious Diseases and Global Health Unit*, University of Chicago Hospital
Leader of qualitative research core involved in participant recruitment, interview question guide development, interviewing, and coding and analysis.

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- 2017-2020 Research Coordinator, *Infectious Diseases & Global Health Unit*, University of Chicago Hospital
Provided general research coordination for an NIH-funded study on nonmedical opioid use study, including leading the qualitative core, developing research protocols and IRB documentation, and analyzing collected data.
- 2017-2019 Program Evaluator, Umoja Student Development
Served as a technical resource for the evaluation of data from a restorative justice intervention at 10 public Chicago high schools, conducting interviews with school staff, managing databases, and assessing longitudinal performance metrics.
- 2013-2018 Program Evaluator, *Children's Trauma Assessment Center* at Western Michigan University
Conducted semi-structured interviews with court officials and social workers and program evaluation services for a statewide, SAMHSA-funded child welfare intervention. Provided survey design and instrument validation, coordination of data collection, and analysis and interpretation of data in structured reports.
- 2016-2017 Research Coordinator, West Health Institute
Carried out semi-structured interviews with social services and healthcare professionals, addressing case management and care coordination practices for older adults. Provided general program coordination support and logistics management, including scheduling meetings and developing programming materials.
- 2015-2016 Grant and Program Administrator, *Sinai Urban Health Institute* at Mount Sinai Hospital
Developed and executed Institute's primary development and fundraising strategies, helping seek, write and review grant/funding applications. Facilitated *post* award processes, managing financial accounts and budget activities, and generated status reports for funders.
- 2011-2013 Epidemiologist, Henry Ford Hospital
Created study protocol and managed data collection team in the recruitment and retention of study participants for NIH-funded research (P01, R01 and R21) addressing primary prevention and management of various chronic diseases. Produced empirical reports on research findings, and prepared and analyzed results for publication in peer-reviewed journals.
- 2010 Health Coordinator for *Street-to-Home Program*, Common Ground
Liaised with community health providers to create efficient provider referral systems for medically-vulnerable homeless individuals in need of primary and specialty care services. Developed, led and evaluated comprehensive health education seminars which addressed wellness promotion topics, including healthy eating, physical activity and preventive screening.
- 2009-2010 Research Assistant, NY State Psych Institute Center of Excellence for Cultural Competence
Assisted in overall research project development and Center expansion and promotion efforts through federal grant-writing initiatives and systematic literature reviews. Conducted semi-structured interviews and focus groups with racially and ethnically diverse consumers of mental health services and their healthcare and social services providers.
- 2009-2010 Research Consultant, NYC Department of Health and Mental Hygiene
Developed training materials for patient navigators at local public and private hospitals and created and executed an evaluation plan addressing program performance.
- 2008-2009 Program Assistant, New Destiny Housing Corporation

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Engaged and recruited prospective program advocates and donors, and supported coordination of organizational fundraising and sponsor appreciation events. Executed marketing campaign aimed at educating survivors of domestic violence on financial independence, creating informational materials to be distributed and discussed with these clients.

INVITED TALKS

2023

- "Why haven't we successfully addressed disparities in mental health? (A.K.A. Understanding the myths, realities, and new opportunities around cultural competence)." New York State Office of Mental Health. August 10, 2023.
- "TIP of the ICEberg? De-Stigmatizing and De-Criminalizing Immigration." Office for New Americans. July 25, 2023.
- "The Ghosts of Systems Research Past, Present, and Future: Looking Back While Looking Ahead." Systems for Action/Robert Wood Johnson Foundation. July 20, 2023.
- "Gender and Reproductive Justice... Meet Cultural Humility and Anti-Racism." New York City Department of Health and Mental Hygiene. June 14, 2023.
- "Public Health's "Equity Clout" Problem: What Is It And How Do We Address It To Achieve Structural and Cultural Humility?" Region 2 Public Health Training Center. June 6, 2023.
- "Understanding the Complex Needs—and Expectations—of Racially Diverse People Who Use Drugs." ACR Health. March 9, 2023.
- "How Can We Better Support Refugee Populations through Cultural Humility?" Catholic Charities and Kansas Office for Refugees. March 7, 2023.
- "Conducting Culturally Humble, Anti-Racist Research: A Primer and Proposal." RELevent 2. Robert Wood Johnson Foundation. February 22, 2023.
- "Engaging Researchers in Culturally Humble Research Practices." Scholars Strategy Network. January 23, 2023.

2022

- "The Cultural Epidemiology in Flint: What was, what is, and what could be." University of Southern California, Keck School of Medicine. May 4, 2022.
- "A Sociomedical Autopsy of the Flint Water Crisis: Race, Class, and All of the Above." University of Missouri, Black Studies. February 16, 2022.
- "Using Cultural Humility to Better Engage People Who Use Opioids." *Southern Illinois University Medicine: Rural Opioid Prescribers Series*. January 13, 2022.

2021

- "Creating Spaces for Youth in Our Work: Supporting Their Growth in Community Leadership." *Waterway Stories: 2021 Conference. New York-New Jersey Harbor & Estuary Program*. November 17, 2021. (Moderator)
- "Negative Attitudes Toward Opioid Use and Drug Injection in Rural Communities: Is it Classic Stigma or Something More?" *Maryland Rural Opioid Technical Assistance*. July 13, 2021.
- "Racism in America: Health." *American Studies Program*. Hosted by Cornell University. March 29, 2021.

2019

- "Theater of Crisis: A mixed methods examination of planning, power and penalty during the Flint Water Crisis." *Future of Sociology Talk Series*. University of Washington, Department of Sociology. December 3, 2019.
- "The networks of people who use opioids nonmedically: Reports from rural southern Illinois." *Duke Social Networks and Health Workshop*. Duke University, Department of Sociology. May 13, 2019.
- "Adopting Cultural Sensitivity in Substance Use and Mental Health Programming." Invited Talk. Webinar delivered to the Florida Department of Children and Families on behalf of the Florida Drug and Alcohol Abuse Association. March 7, 2019.

2016

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“Addressing the social needs of older homebound adults: A qualitative analysis of practices and barriers, as reported by medical and social services providers.” *Chicago Network & Learning Collaborative Meeting*. Rush University Medical Center. September 29, 2016.

MEDIA

“Eight years after its water crisis, Flint doesn’t just need policy reform: It needs a PR boost” published in *The Hill* on May 23, 2022

“PTSD in Flint shows the cost of ignoring mental health during crises” published in *The Hill* on May 20, 2021

EXTERNAL GRANTS

- 2022 Reducing stigma among emergency department clinicians who provide care for people who use drugs | Funder: Mastercard | Role: PI
- 2022 Ending transmission of HIV, HCV, and STDs and overdose in rural communities of people who inject drugs (ETHIC) | Funder: NIDA (5UH3DA044829-04) | Role: Co-I
- 2022 Blight2Right: A Novel Community-Based Project Focusing on Eliminating Illegal Dumping in Flint, Michigan | Funder: Atkinson Center for Sustainability | Role: PI
- 2021 Water Ways: New York City youths’ water consumptions behaviors and perceptions | Funder: New York State Water Resources Institute | Role: PI
- 2020 Visibly Invisible in Tompkins County: Black Drug Users On The Rural Fringes | Funder: Mellon Foundation | Role: PI

FELLOWSHIPS AND SCHOLARSHIPS

- 2021-2022 Robert Wood Johnson Foundation Health Scholars Network Fellowship
- 2019-2020 Fulbright scholarship for study in Port of Spain, Trinidad
- 2018-2019 Duke University Social Networks & Health Fellowship
- 2018 National Environment Justice Conference and Training Program Award
- 2018 Pozen Center for Human Rights Fellowship
- 2016 University of Chicago *Social Sciences Division Doctoral Fellowship*
- 2010 U.S. Office of Personnel Management *Presidential Management Fellowship* (Declined)
- 2008 Columbia University *Mailman School of Public Health Merit Scholarship*

ACADEMIC AWARDS AND HONORS

- 2017 University of Chicago Qualifying Exam for PhD in Sociology: *Pass Plus*
- 2010 Columbia University *Master’s Thesis Award: Honorable Mention*
- 2008 University of Michigan - Ann Arbor: *University Honors (Academic)*
- 2007 University of Michigan - Ann Arbor: *University Honors (Academic)*

SERVICE/ VOLUNTEER ENGAGEMENTS

- 2022 Family and Children’s Service Of Ithaca
Board Member
- 2021-2022 Cornell University
Director and lead trainer for the Center for Cultural Humility
- 2021 Cornell University
Faculty Search Committee for Africana Studies
Faculty Search Committee for Cornell Population Center
- 2017 Chicago Ethnography Conference
Served on the planning committee for designing and organizing the conference.
- 2015-2016 Chicago Youth Centers/ABC Polk

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Tutored underserved youth between the ages of 13 and 18 in North Lawndale, Chicago, in math, science and English, and provided mentorship on college planning and the associated application processes.

2013 University of Michigan - Ann Arbor

Provided general grant-writing assistance, social media strategy expertise, and website management for a Principal Investigator (Dr. Harold Neighbors) and his team in the *Department of Health Behavior and Health Education* on a web-based mental health intervention ("Man-Up/Man-Down") which aims to remove stigma around help-seeking among Black men.

TECHNICAL SKILLS

Trained in the organization and coding of qualitative data using MAXQDA, Atlas Ti, and NVivo.

Versed in multivariate data management and analysis using Stata and SPSS.

Proficient formal grant-writing, with an expertise in conducting literature reviews, developing research agendas, drafting biographical sketches, and creating IRB protocol and consent documentation.

Experienced in geographic mapping and spatial analysis using GIS (ArcGIS).

Skilled in the development and management of surveys and other quantitative instruments using Salesforce and REDCap.

Proficient in social media marketing, website design (WordPress) and creation of marketing collateral.

POSTER PRESENTATIONS

2019

"Stigma and Social Support Networks among Rural Individuals Who Use Opioids Nonmedically: A Descriptive Analysis." *Annual meeting of the American Public Health Association*. November 4, 2019. Philadelphia, PA. **(Presenting Abstract as First Author)**

"Stigma around opioid use, treatment and overdose prevention among people who use drugs in rural communities." *Annual meeting of the American Sociological Association*. August 11, 2019. New York, NY. **(Roundtable)**

"The social and sexual networks of Black transgender women and Black men who have sex with men: Results from a Representative sample." Poster Section. National Transgender Health Summit. April 13, 2019. San Francisco, CA. **(Presenting Abstract as First Author)**

"Planning, Power and Penalty: Environmental Justice Intersections and Gaps During The Flint Water Crisis." Poster Section. *National Environmental Justice Conference and Training Program*. March 12, 2019. Washington D.C. **(Presenting Abstract as First Author)**

2017

"Addressing the social needs of older homebound adults: A qualitative investigation." Presidential Poster Section. *Annual Scientific Meeting of the American Geriatrics Society*. May 19, 2017. San Antonio, TX. **(Presenting Abstract as First Author)**

2013

"Prevalence of milk, peanut and egg allergies in a socioeconomically diverse cohort of infants: Identifying cases of food allergy for field studies using an expert panel." *Annual Meeting of the American Academy of Allergy, Asthma & Immunology*. February 23, 2013. San Antonio, TX. **(Presenting Abstract as the First Author)**